



SEETHALAKSHMI RAMASWAMI COLLEGE

(AUTONOMOUS)

AFFILIATED TO BHARATHIDASAN UNIVERSITY

TIRUCHIRAPPALLI – 620 002

Accredited with A+ (4th Cycle) by NAAC



CONSULTANCY POLICY

The college recognizes that consultancy forms a necessary and vital part of its function as a higher education institution, in particular in encouraging a close relationship with the industry, Government and Non-Government Organizations, other educational institutions, community and individuals. It is part of the “Knowledge Exchange” portfolio and assists in developing mutually beneficial relationships with commercial, public and other organizations. This policy is proposed to provide a clear frame work for those faculty members of the college engaged in, or who wish to engage in consultancy.

- 1) The college encourages faculty members to do consultancy service to support external engagements that facilitate knowledge and technology transfer contributing to economic and social enhancement.
- 2) This policy applies to all faculty of Seethalakshmi Ramaswami College, Tiruchirappalli.
- 3) The faculty must ensure that the consultancy work does not create a conflict of interest with the role of academic work in the college.
- 4) Consultancy work is expected to bring financial benefits to the institution.
- 5) In view of encouragement the management has decided to share the revenue generated out of consultancy services to the faculty. The revenue sharing is 60:40 between the faculty and the institution.
- 6) Publications arising from consultancy work shall include the faculty affiliation of the college and acknowledge the facilities used from the college.
- 7) Meetings related to consultancy work with the organization(s) may be conducted in the college premises with prior permission from the management.